

# Tennessee Fifth Jurisdictional

## Council Of Pastors and Elders



Bishop Jerry W. Taylor, Prelate

Elder Carl Williams, Chairman

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### VISION CENTERED LEADERSHIP: MAINTAINING THE INTEGRITY OF PURPOSE

This course is being offered within the 2018 Leadership Conference category, "Developing Leadership that Impacts Family, Church and Community" but fits just as effectively within the category, "Where Saints Work: Leadership in the Marketplace." The effectiveness of the church and its ministries depends on leaders who are spiritually empowered, theologically sound and emotionally mature. It also requires that churches develop and follow a common vision, led by faith and with integrity to fulfill the shared purpose of the Churches of God in Christ. Without a common vision the church has little chance of a concerted movement toward effective ministry. Leadership is required and should be centered on a single vision in order to create a synergy of priority, effort and attitude toward the work of the church.

Relevance of this topic to Today's Theme:

Our 2018 theme of Righteous Leadership Matters: Impacting Families, Churches and Communities finds its place within this course as we seek to place priority on Leadership that is Vision Centered. Leadership, in order to be fully effective in empowering, equipping and engaging people groups, must necessarily be centered on a single vision. Not only does this course challenge us to be vision centered, it also argues that we must establish and maintain Integrity of Vision. It would be an incomplete discussion on "Righteous Leadership Matters" if we did not include this course, which favors Leadership that is centered around Vision, along with the Integrity of Vision as a key element in impacting families, churches and communities in this challenging and pluralistic time.

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## Introduction

There are many good courses being offered to address Righteous Leadership Matters and Impacting Churches, Families and Communities as we lead the church forward. This course addresses, with great depth of research, both necessity and nuance with regard to the relationship between purpose and vision, and between vision and ministry development and their impact on our ability to effectively lead God's people toward His purposes for us. Finally the importance of vision integrity for ultimate ministry success is passionately revealed in this most interactive and motivating course.

This course with Dr. Michael T. Neil, a very popular returning presenter and member of the Leadership Conference executive staff, promises to be a great blessing to his returning participants as well as those who have yet to discover this uniquely passionate professor of preaching, teaching, ministry, leadership, theology and Biblical studies.

## Substantive Course Outline

### 1. Defining Vision

It is important to first understand what vision means and what it stands for Biblically. In this segment an interpretation of the Biblical charge for operating under Vision is examined along with the benefits of God's plan of Vision Centered Leadership.

- Definition and etymology of the word.
- Biblical exegesis of "Write the Vision."
- Benefits of Vision Centered Leadership

### 2. Developing Vision

Developing Vision for a church or ministry requires at least a fundamental understanding of the purposes of the church as defined in scripture. Beyond that it is very important to establish an organizational Mission Statement before starting to develop your Vision Statement. This segment of the course guides the participants through the process of developing a clear understanding of Purpose, a clear statement of Mission and a detailed statement of Vision.

- Church Purposes
- Mission Statement
- Statements of Vision

### **3. Vision Casting**

A Vision is only manifest when it is clearly communicated and mutually embraced within an organization. For this clarity and embrace of Vision to occur the Vision must be well documented and shared both clearly and frequently. This segment addresses the importance and process of Vision Casting within the body of believers and considers the many benefits of Vision Casting within the scope of Vision Centered Leadership, especially with regard to corporate unity around its Vision.

- Document your Vision
- Publicize & Market your Vision
- Persuasive, Passionate & Persistent communication of Vision

### **4. Vision Catching (Ministry Development)**

The Vision is cast by the upper tier of leadership but if the organization is to be guided by the Vision, each department or ministry charged with the functions and actions of the organization must Catch the Vision. Vision Catching begins with the process of gaining clarity and full understanding of the priorities and objectives that the Vision reflects.

Vision Catching then seeks the most effective methods of implementing and integrating the larger Vision into the structure, functions and activities of the ministry or department. Finally, Vision catching must evaluate not just ministry/department effectiveness, but how effective that ministry or department reflects, embraces and fulfills the Vision of the organization.

- Know and understand the Vision clearly
- Integrate the Vision into ministry design
- Evaluate ministry based on Vision elements

### **5. Vision Integrity**

The integrity of Vision is essential to Vision success. This final section considers all the elements of Vision Centered Leadership and how to ensure that leadership, functions and activities remain centered on the single Vision of the church/organization. From the Development of Vision to the communication and implementation of that Vision, its integrity must be intentionally maintained in order to ensure Vision Success.

- Integrity Defined
- Personal Integrity
- Corporate Integrity of Vision